

# **Job Vacancy**

## **INTERNAL AUDITOR**

Mater Misericordiae Hospital, a leading healthcare provider in East and Central Africa has an excellent career opportunity. Mater Misericordiae Hospital offers exceptional, compassionate, and Christ-centred healthcare services to our clients through an innovative, engaged, and competent workforce. The successful candidate will fill the above position: He or She shall be reporting to the Assistant Manager, Internal Audit.

### **Main Duties**

- Participating in the development of risk-based audit plans and strategies.
- Conducting audit engagements of financial records, operational processes, and regulatory compliance to assess the effectiveness of internal controls.
- Evaluating the accuracy, reliability, and timeliness of financial and operational information.
- Identifying areas for improvement and recommending corrective actions to enhance control effectiveness.
- Assessing the adequacy of risk management frameworks, ensuring appropriate measures are in place to mitigate risks.
- Monitoring the implementation of risk management and compliance frameworks.
- Reviewing financial processes, including budgeting, accounting, revenue cycle, and expense management.
- Ensuring compliance with financial policies, standards, and regulatory requirements.
- Verifying the accuracy and completeness of financial records and statements.
- Assessing the efficiency and effectiveness of non-financial hospital operations such as supply chain management, clinical services, and administrative processes.
- Reviewing operational workflows for compliance with internal policies, industry standards, and best practices.
- Ensuring the hospital adheres to applicable healthcare laws, regulations, and accreditation standards.
- Conducting reviews to ensure compliance with relevant financial, operational, and patient care regulations.
- Preparing detailed audit reports to effectively communicate audit engagement results and summarize findings, risks, and recommendations.
- Following up on audit recommendations to ensure timely and effective implementation.
- Monitoring the implementation of audit recommendations and corrective actions.
- Contributing to the ongoing development and improvement of internal audit processes and methodologies.
- Maintaining high-quality audit standards in accordance with international auditing standards.
- Any other related duties assigned from time to time.

#### **Minimum Qualifications**

- Bachelor's degree in accounting, Finance, Economics, or a business-related field.
- Certified Public Accountant (CPA) Finalist and registered Member of ICPAK.
- Additional professional qualifications, i.e., CIA, CISA, ACCA, CFE/CFFE will be an added advantage
- Minimum of Five (5) years of working experience in a similar role.

## **Skills and Competencies:**

- Proficiency in data analytics and problem-solving skills
- Should have in-depth knowledge of IFRSs, IIA Standards
- Effective verbal and written communication skills to report findings.
- Work experience in a healthcare institution will be an added advantage

If you are interested in the above position and you meet the requirements listed, please send your application together with a detailed CV, Copies of Academic Certificates, and three [3] referees and include their telephone contacts and email address to **hrrecruit@materkenya.com** to reach us not later than 22<sup>nd</sup> November 2024.

Only shortlisted candidates will be contacted.

Please note Mater Misericordiae Hospital does not charge any fee at any stage of our recruitment process.